



NOTICE TO EMPLOYEES AND MEMBERS

POSTED PURSUANT TO A SETTLEMENT AGREEMENT
APPROVED BY A REGIONAL DIRECTOR OF THE
NATIONAL LABOR RELATIONS BOARD
AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT fail to timely inform you, upon your request, of the specific window period to effectuate your dues check-off authorization revocation.

WE WILL NOT fail to notify you that you can revoke your dues check-off authorization at the expiration of the collective bargaining agreement.

WE WILL NOT maintain a dues check-off authorization agreement that does not allow for you to revoke your dues-checkoff authorization at the collective bargaining agreement's expiration.

WE WILL NOT in any like or related manner restrain or coerce you in the in the exercise of your rights under Section 7 of the Act.

WE WILL inform you, upon your request, of the specific window period to effectuate your dues check-off authorization revocation and **WE WILL** include a notice in our response that says that you may revoke your dues-checkoff authorization at the collective bargaining agreement's expiration.

**General Drivers, Warehousemen and Helpers,
Teamsters Local 745, a/w International
Brotherhood of Teamsters (United Parcel
Service)**

(Employer)

Date: 5-28-19

By:

(Representative)

(Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE.

THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE REGIONAL OFFICE'S COMPLIANCE OFFICER.
Telephone: (602) 640-2160 Hours of Operation: Monday through Friday, 8:15 a.m. to 4:45 p.m.